



**Sean Woolverton**  
CHIEF EXECUTIVE OFFICER

## Message from the CEO

Woven into the fabric of SilverBow’s culture is a fundamental passion for social responsibility, a duty to ourselves and those around us, a desire to execute our strategy and an overarching belief that our employees are truly our best assets. We call it the SBOWay.

Our technical expertise, work ethic, and business acumen pave the road for our successful results. We focus on projects that generate long-term value by reducing our operational costs and maximizing our capital investments. Our dedication to financial discipline ensures our ability to persevere during dynamic market cycles.

By leveraging large, contiguous and operated land positions, SilverBow can achieve operational efficiencies and maximize our recoveries from productive pay zones. Our core operations are in the Eagle Ford basin of South Texas, where we have a substantial leasehold position, an inventory of both gas and liquids drilling locations, and we are among the industry leaders in low-cost production. The Eagle Ford trend has significant remaining resource potential, and our organization continues to strive towards unlocking it.

The SBOWay is built on five principles: (i) we operate as one team that recognizes the value of each individual’s contributions; (ii) we empower our members to be purposeful and passionate to unleash potential; (iii) we drive value by thinking big and executing; (iv) we lead the way by staying active in our communities; (v) and we stay safety strong in everything we do to keep our SilverBow family and communities in which we operate safe. To further our commitment, we have established a SilverBow Cares initiative, through which the Company and our employees are encouraged to give back to our communities and directly impact the areas in which we operate.

I am proud of the work we have accomplished under the SilverBow banner, and I believe strongly that our prosperity directly correlates to our technical excellence, financial discipline, and our talented employees, all of which enable SilverBow to unlock more value for our stakeholders.

